02
Supplier of choice

With products in major foundation projects across the globe, ArcelorMittal is the world’s leading supplier of sheet piles. And R&D is improving products and developing solutions to ensure we continue innovating.
Sheet piles might not be the most visible steel in our everyday lives, but these products have helped us establish our reputation as a producer of high-value-added steels. In this issue of 1 Magazine, we shine a spotlight on our sheet piles business to investigate why this is such an important market segment for the company.

**Sheet piles are thin but highly resistant interlocking sheets of steel driven into the ground to form extremely durable sheet pile walls.**

Put simply, sheet piles are thin but highly resistant interlocking sheets of steel driven into the ground to form extremely durable sheet pile walls. ArcelorMittal’s sheet piles are produced in our facilities in Luxembourg, Poland, and Belgium. Building the main production facility for ArcelorMittal and helping to launch the Chiatura, which will produce steel sheet piles, was the three-story high Z454 piles for combined walls are manufactured in Differdingen, also in Luxembourg. U sections are produced at Dabrowa Gornictza, Poland. Faster, easier installation on site. The main competitor of sheet piles is concrete, used in situ as shutter walls or drilled piles, or as pre-fabricated elements. The key advantage of concrete is that it is generally cheaper than steel, but the efficiency benefits offered by positioning the steel are always a highly resistant solution.

As the steel sheet piles are in the ground, they develop their strength and start acting as retaining elements. Durability is another important factor, and there are several examples of projects where sheet piles have not required replacing in more than 50-60 years.

A global reference for high-quality sheet piling. Perhaps the best-known project using our sheet piles is the Mose (Modulo Sperimentale Elettromeccanico) project, which aims to protect Venice from flooding at periods of high water. ArcelorMittal has been part of the international team contributing to this ground-breaking project from the very beginning, and our sheet piles are used in the ship locks at the lagoon inlet and as foundation elements for the submerged floating flood gates. Mole is one of our biggest sheet piling projects to date, and there is a multitude of other projects of which the team can be proud. Our sheet piles were used to build the first sheet pile wall near the South American continent in São Paulo, Brazil, and we have delivered 14m-long sheet piles for Chairs Foundation in Sweden. For a piling project in the Swiss Alps, we managed to deliver 36m-long AS150 flat piles via a narrow-gage railway to a construction site at 1,400m altitude, to cut off parts of an existing lake.

Our successful business model is largely project-oriented, with early involvement alongside all stakeholders. Ongoing projects include the delivery of sheet piles to various ports in Israel, South Africa, Angola and Argentina, as well as projects across Europe, the USA and Australia. Our company offers a compelling blend of project design, engineering services, and job-site logistic support, which is helping to cement our position as preferred supplier to key market players. These crucial foundations of our business model will help ensure sustainable, long-term return on investment for our mills.

The result of seamless collaboration. Sheet piles are a very important product for ArcelorMittal, and the company has been working hard to consolidate and further expand its leadership position as a supplier of this high-value-added product. No other steel manufacturer in the world is currently able to match our product offer. Our success was largely made possible thanks to the close dialogue we build and maintain with our customers, as well as the seamless collaboration between our various teams – from the technical and sales department, to the teams in the production sites. This concerted approach allows us to ultimately build trust with our customers and provide them with products and services that perfectly meet their requirements.

**Building foundations for the future.** All these efforts have allowed our company to establish itself as the world’s leading supplier of sheet piles. But the challenge today is in making sure we are able to maintain this position for the future. To achieve this, significant R&D efforts are invested in improving existing products, and developing new, steel-based solutions. A recent example was the launch this July of a new generation of more cost-efficient, extra-wide sheet piles, following a €35 million investment in our Belval plant. The width of our AZ-800 sheet piles can now reach up to 800mm – currently the widest sheet piles in the market – reducing the required number of elements and consequently leading to even faster execution of projects.

"Innovation is key to maintaining our position as the partner of choice," said Augustine Kochuparampil, CEO at ArcelorMittal Europe – Long Products. "Our focus on research and development, and technological development to serve our customers with efficient and sustainable product solutions, will enable us to remain at the forefront of the market and help us establish our reputation as a producer of high-value-added steels. In this issue of 1 Magazine, we shine a spotlight on our sheet piles business to investigate why this is such an important market segment for the company.

**Process R&D plays a vital role in helping our segments achieve operational excellence.**

Many of our company’s market-leading solutions started life in the lab. But product development is just one element of what our Research and Development (R&D) teams are working on across the globe. Process R&D, for example, accounted for almost 40 per cent of our global R&D spend last year. Here, we give you an inside look at how this type of research is helping us revolutionize our plants and stay ahead of the competition.

**Process R&D – or research into the process of steel production – is playing a vital role in helping our segments achieve operational excellence by boosting productivity, cutting costs, optimizing assets, and improving environmental performance.** Our KLP technology, for example – developed in our global R&D centre in Asturias – is set to revolutionize production-line scheduling. By continuously optimizing our production lines, we are challenging conventional thinking and making ArcelorMittal the pioneer in using this technology in steel plants.

Our global R&D division is developing a pilot project of hybrid filtration in the sinter process in ArcelorMittal’s Asturias operations in Spain. Meanwhile, Ghent, Dabrowa, Tubarao, and Zona have started engineering projects on an industrial scale to implement the technology. Process R&D is also helping improve the safety of our plants. Removing dust from the zinc bath is a key challenge here, and the first step in this process is improving safety conditions for operators by minimizing the risk of falling into the zinc bath. It also creates cost-effective opportunities by increasing the speed of the gassing flow.

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We are also in the process of filing a patent on NiBLOC – an accelerated cooling technology for plate applications, which is set to help us extend our plate product range on line, structural and offshore steel grades. This powerful concept has been successfully tested at the Burns Harbor 160’ plate mill, and the industrialization phase is now in progress. At least ten process projects on an industrial scale are also involved from the early stages through to implementation on a line.

ArcelorMittal is constantly benchmarking its processes with best-in-class industry players. Our process research and development is playing a vital role – enabling us to stay ahead of the competition, improving the performance and efficiency of our plants, and laying the groundwork for tomorrow’s high-performance steel products.
ArcelorMittal Dofasco kicked off Manufacturing Month in Canada with the introduction of Greig Mordue, the new Chair in Advanced Manufacturing Policy at McMaster University.

The Chair is a legacy investment of the company’s 100th Anniversary in 2012, when we announced our intention to establish a Research Chair that would make a significant contribution to the development of manufacturing policy in Canada.

Dr. Greig Mordue was introduced at an event at McMaster University, in the Machine Lab at the W.G. Booth School of Engineering. Photo (from left): Roy Can (Acting Dean of Social Sciences), Ishwar K. Puri (Dean of Engineering), Patrick Deane (President and Vice-Chancellor), Jayson Myers (President and CEO, Canadian Manufacturers and Exporters), Greig Mordue (Chair, Advanced Manufacturing Policy and Associate Professor, Department of Economics in the Faculty of Social Sciences and the Walter G. Booth School of Engineering Practice in the Faculty of Engineering) and Sean Donnelly (President and CEO, ArcelorMittal Dofasco).

“Manufacturing is important and the work of the policy chair will influence good evidence-based policy decisions and will also increase collaboration between industry, academia and government. Ultimately, our desire is to ensure Canadian manufacturers are well-positioned to significantly contribute to the economy by making the right decisions that will support evidence-based policy.”

Greig Mordue

For her new car, Sarah wanted something safer, more environmentally friendly but also affordable. Since then it’s had nine lives as:

- Cat food can
- Bike
- Bed
- Knife
- Tool box
- Laptop
- Watch
- Toaster
- Submarine
- Washing machine

Today, thanks to advanced high-strength steel, her car is 220 lbs lighter than conventional steel. Equivalent to the weight of 25 bowling balls.

More efficient since Sarah visits the gas station 11 fewer times during the vehicle’s life than her mother did when she used to refill her old car made of conventional steel.

And in 2095 when Sarah’s granddaughter takes her new flying car to work, her old car will be recycled for another nine lives.

More than 650 million tons of steel are recycled annually, making it the most recycled material on earth.

Steel’s recyclability makes it the competitive material of choice in the sustainable world.

For more information on steel’s recyclability, visit worldsteel.org

Local News
Our journey down the Pyramid and to Zero

Meet some of the Cold Roll Finished Product Team that are utilizing the Pyramid Builders System to identify and eliminate unsafe behaviours and conditions in their workplace.

Cold Roll’s Pyramid Builder’s team called itself The FOUNDATION, but they have received participation and support from all Finished Product members.

It was a great experience,” Dunn says. “Everyone on all shifts got involved and even the smallest comments helped. Even small things might lead to an injury. It definitely something everyone should do. You don’t want to see your friends getting hurt.”

The FOUNDATION is focusing on three behaviours. They believe are the most critical “Through discussion with the folks who are on the forefront, we decided to zero in on these concerns based on the likelihood for a serious accident. Identifying and eliminating hazards before an accident is simply another facet of ‘Stop. Challenge. Choose,’” says Bob, Product, Health and Safety Process Leader, and member of the Cold Roll/Tin WECC Steering Committee.

The FOUNDATION is one of a few teams across ArcelorMittal Dofasco using the Pyramid Builders System. It is based on the Rynd Accident Pyramid theory, which relies on the premise that as we gather more information, we can reduce unsafe conditions and behaviours at the bottom of the pyramid, which will reduce accidents from happening further up the pyramid.

A team from Central Trades and Services machine shop was the first to plot the program last year. They created a process to find hazards and then developed tactics to eliminate the behaviours and conditions. This pilot phase has shown such promising results, that many more areas across the organization will be applying it in 2016.

Dunn says employees in Cold Roll Finished Product have started to fix some of the smaller issues and are working on making the larger changes. The FOUNDATION is exploring several possible solutions for hazards found in the most critical areas and chose a preferred solution for each.

The FOUNDATION is currently identifying safety hazards in his department. He has been able to identify and eliminate hazards before an accident is imminent. This makes it difficult for crane operators to see them between the trees. Their preferred solution is to create a safety rule requiring all people entering the coil fields to wear safety vests.

As Bob and Brian note, as we experience fewer injuries and accidents at ArcelorMittal Dofasco, we must increasingly identify unsafe conditions and unsafe behaviours, with an eye to eliminating them. It’s a journey down the pyramid to Zero.

Don’t miss the bi-annual Health and Safety Fair

The 2015 Health and Safety Fair is set to take place on Tuesday, November 17 and Wednesday, November 18 from 8am-7pm in the Main Office Garage and Conference Rooms.

What you need to know about the 2015 ArcelorMittal Dofasco Health and Safety Fair:

- Tuesday, November 17 and Wednesday November 18
- 8 a.m. to 7 p.m. each day
- Main Office Garage and Conference Rooms, 1330 Burlington Street East
- Open to all employees and retirees
- More than 80 organizations with exhibits, information & services

Visit the Health and Safety Fair!

- Book a bus to pick you and your group up from your plant location:
- Take a selfie with the Health and Safety Fair photo booth
- Get branded items from the Health and Safety Fair store

Our Health and Safety Fair is one of the largest employee health and safety fairs in Canada, with more than 80 different organizations participating, with approximately 3,000 employees and retirees visiting. Drop in to a presentation on financial health, and learn how to improve your workplace safety. We will be holding variety of events throughout the year.

Lindsay Knight
lindsay.knight@arcelormittal.com

Abigail Cukier
abigail.cukier@arcelormittal.com

Brian Dunn calls the Pyramid Builders System ‘one of the best things he has seen’ at ArcelorMittal Dofasco. Pollock, Austin Massey, Kevin Woods, AJ Johansen and Steve Bellini.

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Brian Dunn (Cold Roll Product) has been a part of a team that is using the Pyramid Builders System to collect details about potential safety hazards in the area. Other team members include Dave Walker, Dave Pollock, Austin Massey, Kevin Woods, AJ Johansen and Steve Bellini. Brian says the Pyramid Builders System is one of the best things he has seen at ArcelorMittal Dofasco. Pollock, Austin Massey, Kevin Woods, AJ Johansen and Steve Bellini.

November 18 from 8am-7pm in the Main Office Garage and Conference Rooms.

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Meeting and exceeding our customers’ expectations

An audit team from the Daimler Group was on site on October 2, 2015 to inspect our people, processes and product. It was a successful audit and our new Ultragal® steel is now certified for use in the Mercedes-Benz line of vehicles. We currently supply galvanized product that has excellent and controlled surface roughness and waviness to enhance the painted appearance of the body panels on the vehicle. This steel is a second generation of our very successful Extragal® steel. Customers have been and will continue to visit us to specifically review the capabilities and performance of the new No. 6 Galvanize Line.

Learning and Development

Through group workshops and outdoor activities, our newest employees are experiencing new ways to learn, relate, lead and be accountable. It’s all designed to help everyone at our company Play to Win.

More than 380 new employees have experienced “Play to Win” in 2015, as part of their “on boarding” experience with our company. While the unique experiential learning program has been offered at ArcelorMittal Dofasco since the early 1990s, it has evolved and changed over the years. The program is held at Hockley Valley near Orangeville, Ontario and takes place over three days. Participants attend both classroom and outdoor sessions that expose them to concepts about playing to win versus playing not to lose, recognizing social styles, the importance of a TASTE environment, teamwork and bold creative thinking. Play to Win takes participants on a journey to learning the role each of us plays in our collective success and is taught by a group of 8 “Play to Win” facilitators from Dofasco. The program has four core concepts: Learn – try new things, be adaptable, be open to change and doing things differently in an effort to continuously improve; Relate – move from me to we, collaborate, Lead – take ownership within your sphere of influence/control and pursue new ideas, and Make choices – be accountable. It’s all about teamwork, bold creative thinking. Play to Win.

This team from CTS, called Moose Heads, participated in the last Play to Win Session for 2015, from September 30 – October 2 at Horseshoe Valley Resort and Conference Centre. Kneeling from left: Troy Ryan, Jerry Paczkowski, Sean Zibakhsh and Mike Vorkapic. Back from left: Russell Danby, Richard Graovac, Joshua Sullivan, Jason Dallen, Jens Daferner and Alexander Sorrisi. The 12-leg race finished in 30,000 kilometres.}

Jesse Montani’s Amazing Race Canada Win

Jesse and the boys at No. 3 Temper Mill took a few minutes out to celebrate the big win. From left to right Tyler Moncarz, Larry Legere, Dennis Wilkinson, Andrew Wawrzewski, Gerald Benkel, Jessie, Peter Balach, Tyler Macnair, Larry Legere, Dennis Wilkinson, Andrew Wawrzewski, Gerald Benkel, Jessie, Peter Balach, Jesse Montani and Marc Seuradge (Galvanize), Tom Kiss (ArcelorMittal USA) and Marcus Oethe (Flat Carbon Europe).

Jesse Montani (Cold Roll Operations) pulled off an amazing feat this past summer. He and brother Gino won Amazing Race Canada, the popular CTV series that sees 12 teams compete in an adventure race on steroids across three continents, four countries, six provinces, 16 cities and more than 48,000 kilometres. The brothers faced physical, mental and emotional challenges that all added up to what Jesse describes as “the hardest thing I’ve ever done in my life.” The 12-leg race finished in Whistler, B.C. with the final three teams competing for the win. That leg included challenges that saw them riding a bike across a steel girder 200 feet in the air, calculating the total distance they had traveled through the race and doing a ski-jump into water, among other things. Jesse says the hardest challenge in the race was an acting challenge in which he says “I don’t know what kind of accent I was trying to do!” and the best was “running up to the finish mat to [series host] Jon.”

See a recap of the series at http://theamazingracecanada.ctv.ca/
On the links with the Men’s and Ladies’ Dofasco Golf Tournaments, and the Dofasco Duffers charity tournament

This year, the annual Ladies’ Golf Tournament celebrated its 60th anniversary at Chippewa Creek Golf and Country Club on September 11. Meanwhile, Willow Valley Golf Club hosted the 79th annual Men’s Golf Tournament on June 18 and the Dofasco Duffers celebrated their 38th year on September 15.

Nearly 120 golfers participated in the 18-hole tournament. As in previous years, the Hamilton Chapter of the Multiple Sclerosis Society of Canada was one of the tournament’s main sponsors, which raised more than $500. A third tournament, the “Hit a ball for MS,” which included a shotgun start and four simultaneous 18-hole tournaments on September 12, was held in support of the Multiple Sclerosis Society.

Dinner and prizes followed the day’s play at the Men’s Annual Golf Tournament. Dave Seguin (left) receives the Bill P. Solksi Trophy as the Champion from Tournament Committee Member Mike Morson (Ironmaking Technology).

Recreation is a key part of Dofasco’s employee experience and history. One of our thriving traditions is the annual Men’s and Ladies’ golf tournaments. Headed by employee volunteers, the tournaments feature employees, retirees and associates competing for prizes and on the Men’s side, the Bill P. Solksi (former VP, Finance) Trophy. A third tournament, the Dofasco Duffers Charity Golf Tournament, has been hosted by employee volunteers each September for 18 years.

The men’s tournament started on June 19, when they took to the links for the 79th Annual ArcelorMittal Dofasco Men’s Golf Tournament at Willow Valley Golf Club.

This year, 91 golfers participated in the 18-hole tournament. As in previous years, the Hamilton Chapter of the Multiple Sclerosis Society of Canada was one of the tournament’s main sponsors, which raised more than $500. The tournament committee member Jay Gagnon (Engineering and Maintenance Technology) says the tournament featured strong play. “Scoring was very good this year with eight players shooting 80 or better and another 20 players at 80 or better. This year’s champion, Dave Seguin (Retired, Security) played a truly exceptional round of golf, returning a three under par, 69. This was Dave’s second consecutive victory after having also won in 2014.”

Next, it was the Ladies’ tournament on September 11. It was first held Oct. 17, 1952 at Chedoke Golf Course (three editions have been cancelled due to weather) and foursomes were permitted a male caddy. The tournament moved to Bronte Golf Club in 1968, then to Sunnidrome in 1980 until the early 1990s when it moved to Chippewa Creek.

This year, 91 golfers participated in the 18-hole best ball tournament with a shotgun start. Jane Wood (Quality and Safety and World Class Continuous Improvement) took on a slide show, and took on a diamond anniversary theme. Our keynote, Scott Maki our VP, Finance, was also a highlight of the day in addition to two other executive team members, President and CEO, Sean Donnelly and Director of Health and Safety and World Class Continuous Improvement, Bronko Jazvac (former VP, Finance). The tournament was started in 1977 by employees Joe Clark and Andy Galvin, both now retired. They began with 40 golfers and their first tournament raised enough to buy a wheelchair for a child in need. Over the years, the team of volunteer organizers has grown, as has the tournament. Organizers report that since its inception the tournament has raised more than $200,000 to support VON’s Palliative Care and Home Care Programs and more than $30,000 for the Navy League Cadets.

The tournament has a core volunteer team including employees Lidio Cesarini (CTS), Dave McIsaac (Central Shipping), Tom Epplett (Batch Annual), Dave Mosiuk (No.3 Tempering Mill), Tom Epplett (Batch Annual), Dave Michael (Central Shipping) and Michele Dawson (Cold Roll and Tin). If you would like to play in the tournaments or become a member of the organizing committees for 2016, contact Jane Wood at ext. 3478 (for the Ladies’ Golf Tournament) or Jay Gagnon at ext. 3175 (for the Men’s Golf Tournament) or Lidio Cesarini at ext. 6512 (for the Dofasco Duffers Charity Tournament).
Snapshots!

The people, places and events of ArcelorMittal Dofasco

Sending kids back to school with everything they need

Back to school shopping is a luxury for one in four children in Hamilton living in poverty. This is why ArcelorMittal Dofasco joins each year with Wesley Urban Ministries to fill knapsacks for preschool and school age children and teens. Teams from across the plant helped 170 children this year by donating knapsacks stuffed with pencils, binders, crayons and much more. From left: Laura Wilson from Wesley accepts 170 knapsacks from Brittany Murray (Commercial), Kim Woods (Commercial) and Gennifer Bean (Utilities).

Serving up future homes for Habitat for Humanity Hamilton

Team Orange members helped Habitat for Humanity Hamilton at its food booth at this year’s Winona Peach Festival. Funds raised at the event go toward Habitat’s local building projects. In the photo above left, Team Orange member Andrew Ramadani (Commercial) helps prepare a plate for a hungry guest. On the right,nard Eaves (Commercial) mans the grill.

Fun for everyone at the ArcelorMittal Dofasco Family Zone

Families enjoyed activities including origami, face painting, puppet shows and an obstacle course in the ArcelorMittal Dofasco Family Zone at Supercrawl Sept. 12-13. Activities aimed to foster creativity and compassion and included a lesson on growing plants; workshops on urban farming; button making; storytelling with children’s authors; and the chance to collaborate on a mural. Above left: Tara Ann Simmons (Construction) and three-year-old Robbie have some fun in the family zone. Above right: Team Orange member Fernanda Rubim (Finance) welcomes visitors to the ArcelorMittal Dofasco Family Zone.

Reeling in a lesson about natural resources

Team Orange climbs stairs to care for asthma

Kathy (World Class Continuous Improvement) and Tom Kuhl (Technology) joined other members of Team Orange Sept. 19 to climb the stadium stairs at Tim Hortons Field at the first Stair to Care event in support of the Ontario Lung Association. The ArcelorMittal Dofasco team raised more than $1,500, which will help children, adults and their families have access to treatment and resources to manage their asthma.

Sending kids back to school with everything they need
Our sympathies to the families of the employees and retirees who have recently passed away. Our thoughts and prayers are with you.

William Andrajcic, on August 2, 2015, at the age of 76. William worked in Galvanizing and Shipping and retired in 1991 with 31 years of service.

Keith Barish, on July 25, 2015, at the age of 61. Keith worked in the Metallurgy – Chemical Test with 42 years of service.

Kay Brydges, on August 31, 2015, at the age of 95. Kay worked in the Sales Department and retired in 1981 with 33 years of service.

Constance Cassian, on August 20, 2015, at the age of 83. Constance worked in Claims – No 1 MS and retired in 1992 with 30 years of service.

Wenceslau Chruszcz, on August 20, 2015, at the age of 86. Wenceslau worked in Crane Operator – Beach Road and retired in 1991 with 27 years of service.

Gerald Coleman, on August 29, 2015, at the age of 82. Gerald worked in No. 5 Stores and retired in 1992 with 21 years of service.

Wilbert Crown, on September 12, 2015, at the age of 80. Wilbert worked in Transportation and retired in 1992 with 17 years of service.

Antonio Di Cola, on August 22, 2015, at the age of 83. Antonio worked in Masonry and retired in 1992 with 18 years of service.

Domenico Dijio, on July 15, 2015, at the age of 80. Domenico worked in Material Handling – Railвод and retired in 1985 with 34 years of service.

William Gallagher, on September 6, 2015, at the age of 84. William worked in Bridge and Yard Locomotives and retired in 1990 with 36 years of service.

Hubert Goebel, on September 1, 2015, at the age of 80. Hubert worked in Bridge and Yard Locomotives and retired in 1990 with 15 years of service.

Rainer Grewe, on August 30, 2015, at the age of 76. Rainer worked in Coal Engineering and retired in 2001 with 32 years of service.

Philip Guidi, on August 17, 2015, at the age of 59. Philip worked at the East Furnace OPS and retired in 2006 with 20 years of service.

Arthur Lindley, on September 12, 2015, at the age of 83. Arthur worked in Plant Stores and retired in 1992 with 27 years of service.

William Waite, on September 15, 2015, at the age of 76. William worked in Maintenance and retired in 1991 with 22 years of service.

James Smith, on September 16, 2015, at the age of 72. James worked in the Foundry and retired in 1990 with 28 years of service.

Ivan Tompa, on August 11, 2015, at the age of 76. Ivan worked in Overhead Cranes and retired in 1992 with 30 years of service.

Eric Reading, on July 23, 2015, at the age of 82. Eric worked in the Fab Plant and retired in 1991 with 22 years of service.

Allan Ams, on September 2, 2015, at the age of 91. Allan worked in Personnel and retired in 1990 with 31 years of service.

Maurice Moragore, on August 18, 2015, at the age of 84. Maurice worked in Maintenance and retired in 1991 with 25 years of service.

Philip Mitges, on September 6, 2015, at the age of 82. Philip worked in the No 4 Pole Line and retired in 2010 with 38 years of service.

Ceo Mueller, on August 6, 2015, at the age of 84. Gustav worked in Central Shipping and retired in 1991 with 30 years of service.

Clayton Nicoll, on August 3, 2015, at the age of 81. Clayton worked in Material Handling and retired in 1992 with 34 years of service.

Kazumi Ogawa, on August 9, 2015, at the age of 83. Kazumi worked in the Water Treatment Plant and retired in 1992 with 21 years of service.

Philippe Pearson, on August 12, 2015, at the age of 84. Philippe worked in Product Research.

Allan Petters, on August 24, 2015, at the age of 76. Allan worked in Overhead Cranes and retired in 1992 with 30 years of service.

Gord Dennis, on August 9, 2015, at the age of 81. Gord worked in Service, Material Handling.

Cory Corson, on August 31, 2015, at the age of 84. Cory worked in Service, Maintenance.

Philip Camp, on August 30, 2015, at the age of 80. Philip worked in Service, Maintenance.


Don Gerrard, on August 26, 2015, at the age of 84. Don worked in Service, Corporate Administration.

John Green, on August 5, 2015, at the age of 63. John worked in Service, Truck Garage – MM&I.

James Ivan, on August 4, 2015, at the age of 65. James worked in Operating Services – REP.

Kevin Jessome, on August 31, 2015, at the age of 66. Kevin worked in Service, Coal Repair.

Joseph Przybylowicz, on August 4, 2015, at the age of 60. Joseph worked in Service, MM&I – Truck.

Diana Stalber, on August 31, 2015, at the age of 36. Diana worked in Service, PM&I – Roll Shop.

Colin Garrick, on August 5, 2015, at the age of 78. Colin worked in Service, PLR – Roll Shop.


Paul Diaz, on August 28, 2015, at the age of 76. Paul worked in Service, Maintenance.


Fred Dent, on August 27, 2015, at the age of 82. Fred worked in Service, RRMT Shop.

Garrett Chomick, on August 11, 2015, at the age of 85. Garrett worked in Service, Maintenance.

Philip Mitges, on August 6, 2015, at the age of 82. Philip worked in the No 4 Pole Line and retired in 2010 with 38 years of service.

William Andrejciw, on August 7, 2015, at the age of 78. William worked in Traffic – Transportation.

Charles Morris, on August 10, 2015, at the age of 76. Charlie worked in Maintenance and retired in 1992 with 30 years of service.

Karlo Macasevic, on August 3, 2015, at the age of 84. Karlo worked in Maintenance and retired in 1991 with 25 years of service.

Gustav Dijio, on August 18, 2015, at the age of 84. Gustav worked in Central Shipping and retired in 1991 with 30 years of service.

Thomas Scipio, on August 30, 2015, at the age of 82. Thomas worked in the Water Treatment Plant and retired in 1992 with 21 years of service.

Ray Micale, on August 1, 2015, at the age of 95. Ray worked in the Maintenance and retired in 1991 with 22 years of service.

Phillip Mitges, on August 6, 2015, at the age of 84. Phillip worked in Maintenance and retired in 1992 with 31 years of service.